

# MAINE CAREER CATALYST FIND YOUR PATH. BUILD YOUR FUTURE.

Educate Maine, acting as an Intermediary Sponsor of registered apprenticeships, brings together employers, educational providers, and youth-serving organizations across the state to create opportunities for youth to apprentice in high-wage, high-growth, in-demand occupations. Registered apprenticeship programs provide a solution to both workforce and education challenges by closing the gap between knowledge learned in the classroom and skills required by employers.

# 5 CORE COMPONENTS OF APPRENTICESHIP

- Employer mentorship
- Structured on-the-lob learning
- Related classroom instruction
- Paid job with progressive wage increases
- National occupational credential



#### **EMPLOYERS**

Provide mentorship by subject matter experts and a clearly defined structure for skill development and wage progression throughout the course of the apprenticeship.



#### **APPRENTICES**

Gain mastery in an occupation through paid on-the-job learning and related classroom instruction, and are awarded a nationally recognized credential of value in their field.



## EDUCATIONAL PROVIDERS

Provide formal instruction to enhance apprentices' background knowledge in their occupation.

### Benefits of Registered Apprenticeship Programs

### **FOR EMPLOYERS**

- Higher productivity & reduced turnover
- Trained, ready-to-work candidates with consistent skillsets
- Educate Maine manages program administration

### FOR EDUCATION PROVIDERS

- Introduction of more students to your school and programs
- Heightened job placement & prospects of students
- New and strengthened relationships with local employers







### Looking for more information?

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