

CONSUMERS FUEL COMPANY
Application for Employment

Name _____

Address _____

Telephone Number _____

Driver's License Number _____

Social Security Number _____

Position Requested _____ Wage Requested _____

Date you can start work _____ Are you 18 years or older? _____

Note: Need to be 21 years old for CDL school.

Are you authorized to work in the U.S. on an unrestricted basis? _____

Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant.)

Education: Please list any education (including high school) or training you feel relates to the position applied for.

<u>School Name</u>	<u>Subjects Studied</u>	<u>Graduate?</u>

Special Skills _____

Are you employed now? _____ May we inquire at present employment? _____

Employment History:

<u>Start Date</u>	<u>End Date</u>	<u>Company Name</u>	<u>Address</u>	<u>Position</u>	<u>Reason for Leaving</u>	<u>Salary</u>

References: Please list three professional references not related to you and one personal reference.

Name	Address	Phone	Relationship

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The Employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party. See employee benefits and policies notice.

Applicant Signature

Date

PAYMENT AGREEMENT CONTRACT FOR EDUCATION

This letter serves as a formal agreement between _____ and Consumers Fuel Company.

_____ is being sponsored by Consumers Fuel Company to attend _____ located at _____

_____ for _____ . This training runs from _____ to _____. The cost of the training is \$ _____. Consumers Fuel Company will pay for the cost of the training and the fuel used for transportation to and from training. Consumers Fuel Company will pay _____ for 40 hours per week at his/her regular hourly wage while taking the training.

By this contract, _____ agrees to stay employed at Consumers Fuel Company located at 12 Main Street Belfast, Maine for two years minimum from completion of the training. In the event _____ terminates his employment before the said terms in this agreement have been fulfilled he will reimburse Consumers Fuel Company based on the following schedule:

Termination before training is completed to within 30 days after completion of training	...100% of costs
Termination between 60 to 90 days after completion of training.....	95% of costs
Termination between 91 to 180 days after completion of training	90% of costs
Termination between 181 to 270 days after completion of training	80% of costs
Termination between 271 to 365 days after completion of training	70% of costs
Termination between 366 to 455 days after completion of training	60% of costs
Termination between 456 to 545 days after completion of training	50% of costs
Termination between 546 to 635 days after completion of training	25% of costs

This agreement is binding, and failure to meet the terms will allow Consumers Fuel Company to take certain recourse. This payment schedule is enforceable by law and will be subject to finance charges and returned check fees if not paid within 30 days of termination of employment.

By signing this agreement, all parties agree to the terms as described above. Alterations to this agreement can only be made by both parties and must be placed in writing. Both parties will receive a copy of this agreement and will be responsible for upholding its terms.

Signature Date

Signature: Consumers Fuel Company Rep Date

Witness Date