

Blackstone Point Oyster Co.

Schooner Landing Marina, Damariscotta
<https://www.blackstonepointoysters.com>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)
Monday through Friday, 6:00am – 2:00pm (typically)

Job Description

The Pioneer's role will vary throughout the season, allowing the intern to harvest oysters, drive boats, wash, cull, and bag oysters, handle oyster spat, and join distribution runs to our wholesalers in Portland.

Our Farm Manager Ryan Saul will be overseeing the Pioneer and their work. What's unique about Blackstone Point is that we work very closely with all farms on the Damariscotta River, which provides a more rounded and greater perspective for the Pioneer about the industry as a whole and how each farm on the river harvests oysters just a little differently. We believe this will greatly help any Pioneer with their professional growth and ability to pursue a career in the Maine aquaculture industry.

Skills & Physical Requirements

- Beginner boat handling
- Beginner knot tying
- Proficient diving skills
- Proficient and highly sought after - social media skills
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Blackstone Point is an oyster farm on the Damariscotta River that started in 2016. We work on a 10.85 acre standard lease and grow oysters on the surface in cages, harvest oysters off the bottom by diving or dragging, and grow oysters in ZAPCOS in the intertidal area. Blackstone Point also has sister restaurant business in Newcastle called Shuck Station Raw Bar. Blackstone Point is currently pursuing becoming a B Corp which would be the first oyster farm on the east coast. Blackstone Point also plans on breaking ground this late spring on an oyster facility at their property in Nobleboro which would create more year round stable jobs and allow winter harvesting.

Downeast Institute

39 Wildflower Ln, Beals, ME 04611

<https://downeastinstitute.org>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

8 hours per day (specific days of week to be scheduled upon hire)

Job Description

The bulk of this role will be learning the ins and outs of working in DEI's shellfish hatchery. The Pioneer will learn about microalgae production, how to keep systems clean, basic plumbing, caring for microscopic animals, and everything else that goes into growing a healthy bivalve. There will also be opportunities to give hatchery tours, assist with educational touch tank events, and work on the oyster farm.

Some of the specific tasks are scrubbing and filling various sized and shaped tanks, transporting animals between tanks, carrying buckets of algae for feeding, maintaining filters, keeping the facility clean, giving tours, maintaining our outdoors barrel upwellers, etc. This is an excellent opportunity for someone to grow their career in the aquaculture industry as it will give them low risk, hands-on experience working with different aquaculture systems. The person in this role will be able to easily ascertain which aspects of aquaculture appeal to them, as well as what they'd like to stay away from in the future.

Skills & Physical Requirements

- Communication and collaboration skills (Proficient)
- Attention to detail (Proficient)
- Ability to do physically demanding work (Proficient)
- Knowledge of marine invertebrates (Beginner)
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

The Downeast Institute's (DEI) hatchery produces bivalve shellfish for research, education, and commercial purposes. Currently, our focus species for commercial production are mussels, oysters, and soft-shell clams. Research species include sea scallops and Arctic surf clams. DEI is multi-disciplinary, so in addition to a hatchery and education team, also has a research team answering questions such as: Do larger clams produce more eggs? Is it possible to create a genetic line of fast-growing oysters that are specifically selected to succeed in cold water? There are a myriad other projects going on at DEI--like an oyster farm, ocean acidification lab, and education program--with lots of overlap between the different teams.

Downeast Salmon Federation

13 Willow Street, East Machias, Maine 04630

<https://www.mainesalmonrivers.org/>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June), Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday - around 6hrs/day; Saturday & Sunday - around 4hrs/day.

Job Description

This intern will be equivalent to our seasonal hatchery technician position. Typical tasks in this role will include tank cleaning, fish feeding, taking sample weights, pump maintenance, fry stocking in May (if they are around for it), and potentially some outreach. We would like to explore some outreach work regarding bringing awareness to Atlantic salmon as an endangered species as a project. We are open to project suggestions by the potential intern as well.

The intern will be supervised by the three full time hatchery staff. This role is a great introduction in the world of finfish aquaculture.

Skills & Physical Requirements

- Must be a quick learner with high attention to details (we are working with an endangered species)
- Must be willing to talk with the public
- Must be able to lift up to 50 pounds
- Possessing a valid Driver's License is not required, but being able to get to work on time is

Employer Description

The intern would assist in daily husbandry of Atlantic salmon in a conservation hatchery. Interns will get first hand experience in fin fish aquaculture on a smaller scale. This year we will be rearing 100,000 eggs for the East Machias River and 100,000 eggs for the Narraguagus River. We just installed a new pump, filtration, and UV system into our hatchery so this will be a new rearing experience at our hatchery. Interns will have a non typical schedule and will need to assist in morning cleanings, evening cleanings and weekends.

Ferda Farms LLC

697 Gurnet Rd, Brunswick, ME 04011

www.ferdafarms.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday, 7:00am-3:00 pm

Job Description

We are looking for a farm hand to help with the daily operations. These operations include maintaining and harvesting oysters, raising nursery oysters, and defouling gear. Most days will be spent on the water, split between boat and work-float, with the occasional day devoted to gear work on shore. Competitive applicants will be team players with a good work ethic.

Specific tasks will include:

- Tumbling oysters
- Culling oysters
- Gear work (painting, building bags, pressure washing)
- Harvesting oysters
- Defouling cages

Work will be overseen daily by a farm manager.

Skills & Physical Requirements

The ideal candidate will have proficiency in the following:

- Outboard skiff handling
- Knot tying
- Research experience
- Mechanical aptitude
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Established in 2018, Ferda Farms produces its Bombazine Oysters on the New Meadows River in Brunswick, Maine. Committed to sustainable and responsible farming practices, Ferda Farms takes pride in delivering fresh, high-quality oysters that capture the essence of the pristine Maine waters. We farm oysters because we love working on the water every day, and we are excited to share this lifestyle with more people.

Last summer we hosted two interns through the Focus Maine Aquaculture Pioneers Program and hosted an additional intern through Bowdoin College's CXD program. We also began hosting an apprentice through the Maine Aquaculture Apprenticeship, the first aquaculture apprenticeship in the nation. Additionally, we expanded our oyster distribution into Connecticut and New York. We were awarded numerous grants including a SPARK! and Business Resilience Grant from the Island Institute, a SARE Grant, and a Propel Aquaculture Mini Grant. We were selected to present at the Northeast Aquaculture Conference and Exposition on our solar-powered oyster processing equipment. Lastly, we were featured in a Maine Outdoor Film Festival movie and partnered with Orono Brewing Company to make an oyster stout.

Ferda Farms is an Equal Opportunity Employer.

Glidden Point Oysters

637 River Road, Edgecomb ME 04556

www.gliddenpoint.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday - 40 hrs per week

Job Description

We are seeking a farm hand intern who will help with the husbandry of seed, nursery maintenance, and the harvest and sorting of product, as well as washing and bagging oysters for market. The farm manger will oversee this position. The intern will have an opportunity to work in and experience multiple sides of the business and the aquaculture industry.

Skills & Physical Requirements

- Ability to perform physical work
- Must be able to lift up to 25 pounds and get on and off a boat without assistance
- Boat handling experience would be great, but not necessary

Employer Description

Glidden Point is one of the original oysters farm on the Damariscotta River. Today we farm 40 acres we have bottom grow out sites and surface grow out sites. On top of our own farm we also whole other maine oyster farms products. As well as operating our own farm store. We are a full vertical business.

Love Point Oysters

43 Old South Freeport Road, Freeport, ME 04032

www.lovepointoysters.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 8:00am to 4:00pm

Job Description

We are seeking a full-time summer intern (12 weeks) to help operate our growing aquaculture business. The candidate chosen for this position will work closely with a small team of 4 people to facilitate efficient on-water oyster husbandry, farm build-out, general farm and facility maintenance, deliveries, and other duties as needed. They should not only be excited about gaining hands-on experience in the field of aquaculture, but also understanding the challenges of growing a small business on the water in Maine.

Farm responsibilities will include (but not be limited to) the following:

- Manage biofouling on the farm via flipping and cleaning oyster gear
- Sort/tumble seed oysters
- Count and bag oysters for market
- Install and maintain farm gear on and off the water
- Assist in boat and facility maintenance
- Help with deliveries to local wholesalers and restaurants
- Pack oysters for national shipping
- Help set up and run raw bar events on occasion

The owner / operators will oversee the intern's work on a daily basis and help facilitate a positive and productive experience that will strengthen their capacity to either seek full-time employment in aquaculture or start a business of their own.

Skills & Physical Requirements

- Strong organizational skills to facilitate efficient work in tight spaces
- Ability and eagerness to work outdoors in ALL weather conditions
- Ability to stay on a small boat for 8+ hours a day
- Ability to swim in the water to flip cages
- Interest in small business management and growth
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Love Point Oysters is a boutique oyster farm located in South Freeport, Maine. We farm world-class oysters for restaurants and the raw bar industry in an effort to highlight our inherent love of the natural world and celebrate positive, healthy relationships with our oceans and natural resources. Our small business is fully immersed in the rapidly expanding and changing aquaculture industry, both in Maine and nationally.

Maine Aquaculture Innovation Center

193 Clarks Cove Road, Walpole, ME 04573

www.maineaquaculture.org

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday, 30-40 hours per week

Job Description

The Pioneer will be assisting with data collection and analysis for the biennial Maine Aquaculture R&D Priorities survey. Under the direction of Drs Emily Whitmore and Anne Langston Noll, the Pioneer will be involved in the distribution of a research, development, and education needs survey for Maine's aquaculture sector, as well as the statistical and qualitative analysis of the data that is collected.

Skills & Physical Requirements

- Communication skills (proficient)
- Organizational skills (proficient)
- Statistical analysis skills (proficient)
- Must have a reliable personal computer and internet connection

Employer Description

The Maine Aquaculture Innovation Center was established in 1988 by the Maine Legislature with a mission to assist in developing economically, socially, and environmentally sustainable aquaculture opportunities in Maine. MAIC sponsors and facilitates innovative research and development projects involving food, pharmaceuticals, and other products from sustainable aquatic systems; invests in the enhancement of aquaculture capacity in Maine; serves as a source of educational information to enhance public visibility and acceptance of aquaculture; and encourages strategic alliances tasked with promoting research, technology transfer, and the commercialization of aquaculture research.

Maine Family Sea Farm Cooperative

1 Even Keel Rd, Yarmouth, ME, Freeport Town Doc, Yarmouth Town Dock

<https://www.mainefamilyseafarms.com>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday roughly 08:00 AM-5:00 PM

Job Description

Our summer intern would ideally be available to assist each member farmer on a scheduled basis. Our summer intern will assist with tumbling seed and mature oysters, splitting and sorting oyster bags, operation of the upweller, building and repairing gear, assisting with general maintenance and helping with general cleaning of our co-op facility. Work will be outside, rain or shine and in widely varying conditions.

An intern will always be working with a member-farmer or one of their employees. The intern will learn all aspects of working on up to 7 different farms, to include upweller operation, maintenance and repair, growing out oyster seed on the farm, tumbling and sorting oysters of various age classes, harvesting and preparing product for market, safe handling practices and basic maintenance and repair.

As mentioned above we feel exposure to multiple farms, growing techniques, business models and farm to table and eco experience opportunities will provide a complete view of this industry. We also make an effort to expose the candidates to local DMR and town shellfish officials and community inclusion. Historically we managed the schedule and day to day tasks of the candidate with shared digital calendars, group text while any HR related communication and management being directed by our president and hours submitted to our treasurer.

Skills & Physical Requirements

- Comfortable with standard smart phone business tools, text, email, web and shared calendar
- Willing to work outdoors, including some exposure to the sun and rain
- Willing to try new things and take direction
- Possess some history of work involving some physical labor.
- Possess an interest in developing some business acumen.
- Experience with knot tying and boat handling is a plus. Given new state boating laws, candidates will likely need to take a safe boating licensing course offered by the state if they are to operate a boat individually.
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

The Maine Family SeaFarm Co-operative is a farmer-run co-op that supports our member-farmers with capital equipment, processing facilities and farm labor. Our farmers grow a variety of species, but currently focus on oysters, kelp and scallops. Applicants would have exposure to multiple aquaculture growing platforms, diverse farms and business models, Upweller to Harvest and distribution exposure. We have members with retail and restaurant facilities, We operate an inspected and approved interstate shell stock dealership with cold storage facilities. We have a history of a deep balanced exposure to this growing industry and have experience with candidates staying on to work on our farms after the programs time frame.

Mere Point Oyster Company

1087 Mere Point Rd Brunswick, ME 04011

<https://www.merepointoyster.com>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 7 AM - 3 PM; occasional weekend work may be offered on a non-regular basis

Job Description

The Aquaculture Pioneer will be working on the farm in many facets of operations as a crew member. Daily tasks will vary between harvesting, packing, tumbling oysters, biofouling remediation, gear work and other husbandry duties. Within the internship there may be the opportunity to assist with data collection in tracking the growth of oysters, biofouling mitigation, and operational techniques. Aquaculture Pioneers will work in the Nursery, Market, and Land Operations, gaining a wide variety of knowledge.

Skills & Physical Requirements

Necessary training will be provided, no previous experience is required. Applicants must be comfortable working on boats / floats for the day and be open to learning new things. Beginner knot tying skills and familiarity with oyster aquaculture is a plus.

Applicants must be able to lift up to 50 pounds and get on and off a boat without assistance

Employer Description

In 2015, Doug Niven and Dan Devereaux officially formed Mere Point Oyster Company (MPOC). Mere Point Oyster Company operates in Maquoit Bay using floating cages to grow oysters. We pride ourselves on our stewardship of the bay, community involvement, and growing delicious oysters. At MPOC we have a driven team of passionately skilled personnel who love what they do.

Mook Sea Farm

321 ME-129 Walpole, ME 04573

www.mookseafarm.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 6AM - 2PM

Job Description

The oyster farmer intern is an entry level position for farming oysters. The intern should be comfortable working as a part of a team. Interns work outside on boats in the Damariscotta River taking care of oysters growing to market size. Oysters that are ready to sell are harvested from the river, washed, sorted, and packed by the oyster farmers and interns. Primary duties include harvesting, cleaning, sorting, packing oysters, seed handling, biofouling control, and gear maintenance. Most of the jobs on the farm are physically demanding; there should be no aversion to manual labor.

Specific responsibilities:

- Sort, wash, and pack oysters in fulfillment of orders.
- Accurately measure and fill seed into our harvest bags and deploy them at our river leases.
- Harvest market sized oysters and restock inventory.
- Carry out biofouling control processes.
- Raise and sink gear in accordance with our overwintering plan.
- Aid in repairing gear as needed both on land and on water.
- Uphold sanitation and safety regulations within the packing plant and on the water while working on our river leases.
- Take direction from supervisors and give a solid effort as member of our team.
- Take accountability for actions and work to follow-through on Mook Sea Farm's efforts.
- Improve initial efficiencies.
- Be available and flexible for work outside of 8 hours or 5 days a week
- Maintain a clean/organized locker space.
- Comply with all Mook Sea Farm standards and policies.
- Other duties as assigned

Our Pioneer's work will be supervised by Dan Paul and Grace Lutat. Dan is our Grow-out Manager and Grace is our Packing Plant Manager. This role will expose our pioneer to large-scale aquaculture and offer them an opportunity to gain real world experience working for a prominent New England aquaculture farm.

Skills & Physical Requirements

- Clear & Direct Communication
- Teamwork & collaboration, as well as ability to take ownership of tasks and work independently.
- Flexibility and ability to follow directions
- Ability to think critically and systematically and problem solve
- Previous experience doing manual labor/sports
- A willingness to work outside on boats and in a variety of challenging conditions
- Must be able to lift push and/or pull up to 75 pounds repeatedly, possess a valid Driver's License, and get on and off a boat without assistance

Employees are not expected to come into the job with previous experience but are expected to learn the necessary skills effectively and in a timely manner. Previous experience with manual labor is preferred. We can train the right person who has an interest in the work we're doing, a positive attitude, and a strong work ethic. This is a great opportunity to learn more about large-scale oyster farming.

Employer Description

We rear the Eastern oyster (*Crassostrea virginica*) from egg to adult size. For over 35 years we have doggedly pursued our goals of understanding the life cycle of the Eastern oyster and are committed to using the best available technology to reliably provide disease free, disease resistant, and naturally grown juvenile oyster seed. Our hatchery produces nearly 100 million juvenile oysters (seed) annually for sale to other oyster growers along the East Coast from North Carolina to Maine, and for our own cultivation of Moondancers™, which are sold all over the continental United States. This is an opportunity to be a part of a team of people who are passionate about oysters and the future of aquaculture in Maine.

Nauti Sisters Sea Farm

47 Dartmouth Street, Yarmouth, Maine

nautisistersseafarm.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday, 7:30am – 4pm, with some fluctuation occasionally based on tides and weather.

Job Description

The goal of the internship is to provide an opportunity for the intern to gain exposure to small scale oyster aquaculture in Maine. We hope to provide opportunities in farm management from seed to harvest in the oyster growing process, while also providing potential opportunities in data collection (low level growth data collection, water temperature data collection) and providing skills for working on the water. We hope that an intern will gain skills as a mariner with things such as boat handling, tying knots and if interested; some level of boat maintenance. Our goal is to provide our interns an opportunity to work collaboratively with our team. We hope to benefit our interns with a wide array of opportunities and facilitate an opportunity for them to meet their goals and ours.

Activities on the farm include tumbling, biofouling management, data management, harvesting and delivering product to nearby restaurants and distributors. Additionally, there will be opportunities to learn about our innovative work to add solar power and an electric boat to our operation and work collaboratively with our team and advisors to further automate our business.

This role will provide the intern will the opportunity to learn all aspects of working on a small scale oyster farm and expose them to regulatory requirements. The skills gained will be transferable across many scales of farms. Due to the scale of our farm, our interns will have a great opportunity for growth and collaboration and exposure to all aspects of management - including regulatory compliance to day to day management and more.

Alicia is the owner and manager of all operations. Amy is the manager of day to day operations and will be the person that the intern reports to on a daily basis.

Skills & Physical Requirements

We are willing to work with anyone who has the attitude to take on new challenges and learn. A good attitude and willingness to work in all conditions is required. The ideal intern will possess the following skills:

- Strong listening skills and advanced communication skills
- Beginner boat handling skills (experience is preferred, but we are happy to teach)
- Strong and sound decision making skills
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

NSSF is a small scale oyster farm located in Yarmouth. We grow oysters from seed to market size and have more than tripled our production since 2020. In 2023 we earned 2nd place for best oyster in Maine. We work with floating equipment and this season we are becoming a solar powered farm through upgrading to a work barge that will allow us to operate our tumbler and water pump and travel easily down the lines. The barge will have an electric motor as well. Join us as we work to innovate in the aquaculture space!

New Meadows River Shellfish Cooperative

Maine Oyster Company: 46 Wallace Cir, Phippsburg, ME 04562

Merritt Island Oyster: 326 Mountain Rd, W Bath, ME 04530

Long Reach Oyster: 56 Hildreth Rd, Harpswell, ME 04079

Mill Cove Oyster: 406 Mountain Rd. West Bath, ME 04530

<https://newmeadowsrivercoop.com/>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday-Wednesday: 8:00 am-4:00pm & Friday: 8:00 am-4:00pm (32 hr/week)

Job Description

We are currently seeking a dedicated and hardworking individual to join our team as a Farm Hand. As a Farm Hand, you will play a crucial role in the day-to-day operations of our shellfish farms, assisting in various tasks related to cultivation, harvesting, and maintenance of gear. This is an excellent opportunity for someone passionate about sustainable aquaculture and interested in gaining hands-on experience in the shellfish farming industry.

Specific Tasks will include:

- Tumbling oysters
- Culling oysters
- Gear work (painting, building bags, pressure washing)
- Harvesting oysters
- Defouling cages
- Communicate with co-op farms regarding scheduling

Work will be overseen daily by a farm manager.

Skills & Physical Requirements

The ideal intern will have preferred proficiency in the following:

- Outboard skiff handling
- Knot tying
- Mechanical aptitude
- Applicants must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Our Mission Statement: "Collaboratively growing the highest-quality shellfish on locally-owned family farms that promote ecological sustainability while respecting the shared usage of the New Meadows River Region."

The New Meadows River Shellfish Cooperative is currently composed of ten shellfish farmers that share the greater waters of the New Meadows River from Small Point Harbor in Phippsburg to Princes Point in Brunswick. We meet monthly to share knowledge, pool resources, and plan events. Every year we host two public events to build community and awareness Open Farm Day and Holbrooks on the Halfshell. Last year, we shared an intern between farms, which was a milestone achievement for the Co-op. We hope to continue providing an internship opportunity this summer.

Pemaquid Oyster Company

Schooner Landing Marina, Damariscotta

www.pemaquidoysters.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 8am – 4pm, with occasional early or later hours, depending on the tides and the tasks of the day.

Job Description

Our intern would be a crew member operating on the farm in the Damariscotta River and be involved in all aspects of the farm, including seed upweller management, nursery work, harvest, sales, etc. There will likely be other Pioneer interns working in the Damariscotta oyster community and there is also a possibility of conducting research in association with our management team.

The work is physically demanding and is mostly outside on the river. The intern would have the opportunity to learn boat-handling skills as well as learning basic shellfish biology and husbandry practices. They would work under the supervision of the farm manager and the owners of the company.

Skills & Physical Requirements

We're happy to take on a beginner in most aspects of the work, though we'd like to utilize any skillsets the intern brings to the team.

Applicants must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Pemaquid Oyster Company is one of the pioneers of oyster aquaculture in Maine. We operate seed upwellers, a nursery, bottom grow-out, and wet storage inventory. We sell to wholesalers in Maine, New England, New York and Philadelphia and direct to restaurants in the mid-coast. We also operate a small kelp farm in So Bristol and are experimenting with scallop culture. Two of the owners of the company are PHD marine biologists and conduct research in oceanography and aquaculture.

Pemetic Sea Farms

Ellsworth Marina & Harbor Park

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday-Friday flexibility; working on the water most weekends; full time (40 hr/week) or part time (20 hr/week) opportunities available

Job Description

As a member of the farm crew for a small family farm, your role is diverse and will encompass every aspect of equipment maintenance, crop maintenance, harvesting, preparation for sales, research data collection, public education, oyster shucking at festivals and more! We mostly (but not entirely) do our on-the-water work at weekends so it is important that the Pioneer is able to work weekends and take off 2 days during the week instead.

Skills & Physical Requirements

- Customer service skills (proficient)
- Knot tying skills (beginner)
- Boating experience (beginner and we will ask the Pioneer to complete an online boating education course if they have never done one)
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

We are Pemetic Sea Farms and we farm our oysters in the diverse marine environment of Union River Bay with a perfect view of Mount Desert Island. The clean, cold water creates the perfect environment for farming plump, sweet and briny oysters. In addition to farming oysters, we are an agri-tourism business offering oyster farm tours and farm experiences.