

Blackstone Point Oyster Co.

Schooner Landing Marina, Damariscotta

<https://www.blackstonepointoysters.com>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 6:00am – 2:00pm (typically)

Job Description

The Pioneer's role will vary throughout the season, allowing the intern to harvest oysters, drive boats, wash, cull, and bag oysters, handle oyster spat, and join distribution runs to our wholesalers in Portland.

Our Farm Manager Ryan Saul will be overseeing the Pioneer and their work. What's unique about Blackstone Point is that we work very closely with all farms on the Damariscotta River, which provides a more rounded and greater perspective for the Pioneer about the industry as a whole and how each farm on the river harvests oysters just a little differently. We believe this will greatly help any Pioneer with their professional growth and ability to pursue a career in the Maine aquaculture industry.

Skills & Physical Requirements

- Beginner boat handling
- Beginner knot tying
- Proficient diving skills
- Proficient and highly sought after - social media skills
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

Blackstone Point is an oyster farm on the Damariscotta River that started in 2016. We work on a 10.85 acre standard lease and grow oysters on the surface in cages, harvest oysters off the bottom by diving or dragging, and grow oysters in ZAPCOS in the intertidal area. Blackstone Point also has sister restaurant business in Newcastle called Shuck Station Raw Bar. Blackstone Point is currently pursuing becoming a B Corp which would be the first oyster farm on the east coast. Blackstone Point also plans on breaking ground this late spring on an oyster facility at their property in Nobleboro which would create more year round stable jobs and allow winter harvesting.

Downeast Salmon Federation

13 Willow Street, East Machias, Maine 04630

<https://www.mainesalmonrivers.org/>

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June), Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday - around 6hrs/day; Saturday & Sunday - around 4hrs/day.

Job Description

This intern will be equivalent to our seasonal hatchery technician position. Typical tasks in this role will include tank cleaning, fish feeding, taking sample weights, pump maintenance, fry stocking in May (if they are around for it), and potentially some outreach. We would like to explore some outreach work regarding bringing awareness to Atlantic salmon as an endangered species as a project. We are open to project suggestions by the potential intern as well.

The intern will be supervised by the three full time hatchery staff. This role is a great introduction in the world of finfish aquaculture.

Skills & Physical Requirements

- Must be a quick learner with high attention to details (we are working with an endangered species)
- Must be willing to talk with the public
- Must be able to lift up to 50 pounds
- Possessing a valid Driver's License is not required, but being able to get to work on time is

Employer Description

The intern would assist in daily husbandry of Atlantic salmon in a conservation hatchery. Interns will get first hand experience in fin fish aquaculture on a smaller scale. This year we will be rearing 100,000 eggs for the East Machias River and 100,000 eggs for the Narraguagus River. We just installed a new pump, filtration, and UV system into our hatchery so this will be a new rearing experience at our hatchery. Interns will have a non typical schedule and will need to assist in morning cleanings, evening cleanings and weekends.

Maine Aquaculture Innovation Center

193 Clarks Cove Road, Walpole, ME 04573

www.maineaquaculture.org

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday through Friday, 30-40 hours per week

Job Description

The Pioneer will be assisting with data collection and analysis for the biennial Maine Aquaculture R&D Priorities survey. Under the direction of Drs Emily Whitmore and Anne Langston Noll, the Pioneer will be involved in the distribution of a research, development, and education needs survey for Maine's aquaculture sector, as well as the statistical and qualitative analysis of the data that is collected.

Skills & Physical Requirements

- Communication skills (proficient)
- Organizational skills (proficient)
- Statistical analysis skills (proficient)
- Must have a reliable personal computer and internet connection

Employer Description

The Maine Aquaculture Innovation Center was established in 1988 by the Maine Legislature with a mission to assist in developing economically, socially, and environmentally sustainable aquaculture opportunities in Maine. MAIC sponsors and facilitates innovative research and development projects involving food, pharmaceuticals, and other products from sustainable aquatic systems; invests in the enhancement of aquaculture capacity in Maine; serves as a source of educational information to enhance public visibility and acceptance of aquaculture; and encourages strategic alliances tasked with promoting research, technology transfer, and the commercialization of aquaculture research.

Mook Sea Farm

321 ME-129 Walpole, ME 04573

www.mookseafarm.com

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June)

Monday through Friday, 6AM - 2PM

Job Description

The oyster farmer intern is an entry level position for farming oysters. The intern should be comfortable working as a part of a team. Interns work outside on boats in the Damariscotta River taking care of oysters growing to market size. Oysters that are ready to sell are harvested from the river, washed, sorted, and packed by the oyster farmers and interns. Primary duties include harvesting, cleaning, sorting, packing oysters, seed handling, biofouling control, and gear maintenance. Most of the jobs on the farm are physically demanding; there should be no aversion to manual labor.

Specific responsibilities:

- Sort, wash, and pack oysters in fulfillment of orders.
- Accurately measure and fill seed into our harvest bags and deploy them at our river leases.
- Harvest market sized oysters and restock inventory.
- Carry out biofouling control processes.
- Raise and sink gear in accordance with our overwintering plan.
- Aid in repairing gear as needed both on land and on water.
- Uphold sanitation and safety regulations within the packing plant and on the water while working on our river leases.
- Take direction from supervisors and give a solid effort as member of our team.
- Take accountability for actions and work to follow-through on Mook Sea Farm's efforts.
- Improve initial efficiencies.
- Be available and flexible for work outside of 8 hours or 5 days a week
- Maintain a clean/organized locker space.
- Comply with all Mook Sea Farm standards and policies.
- Other duties as assigned

Our Pioneer's work will be supervised by Dan Paul and Grace Lutat. Dan is our Grow-out Manager and Grace is our Packing Plant Manager. This role will expose our pioneer to large-scale aquaculture and offer them an opportunity to gain real world experience working for a prominent New England aquaculture farm.

Skills & Physical Requirements

- Clear & Direct Communication
- Teamwork & collaboration, as well as ability to take ownership of tasks and work independently.
- Flexibility and ability to follow directions
- Ability to think critically and systematically and problem solve
- Previous experience doing manual labor/sports
- A willingness to work outside on boats and in a variety of challenging conditions
- Must be able to lift push and/or pull up to 75 pounds repeatedly, possess a valid Driver's License, and get on and off a boat without assistance

Employees are not expected to come into the job with previous experience but are expected to learn the necessary skills effectively and in a timely manner. Previous experience with manual labor is preferred. We can train the right person who has an interest in the work we're doing, a positive attitude, and a strong work ethic. This is a great opportunity to learn more about large-scale oyster farming.

Employer Description

We rear the Eastern oyster (*Crassostrea virginica*) from egg to adult size. For over 35 years we have doggedly pursued our goals of understanding the life cycle of the Eastern oyster and are committed to using the best available technology to reliably provide disease free, disease resistant, and naturally grown juvenile oyster seed. Our hatchery produces nearly 100 million juvenile oysters (seed) annually for sale to other oyster growers along the East Coast from North Carolina to Maine, and for our own cultivation of Moondancers™, which are sold all over the continental United States. This is an opportunity to be a part of a team of people who are passionate about oysters and the future of aquaculture in Maine.

Pemetic Sea Farms

Ellsworth Marina & Harbor Park

Timeframe and Anticipated Work Schedule

Summer Full-Time 12 weeks (480 hours - starting in mid May/early June) OR Summer Full-time 10 weeks (400 hours - starting in late June)

Monday-Friday flexibility; working on the water most weekends; full time (40 hr/week) or part time (20 hr/week) opportunities available

Job Description

As a member of the farm crew for a small family farm, your role is diverse and will encompass every aspect of equipment maintenance, crop maintenance, harvesting, preparation for sales, research data collection, public education, oyster shucking at festivals and more! We mostly (but not entirely) do our on-the-water work at weekends so it is important that the Pioneer is able to work weekends and take off 2 days during the week instead.

Skills & Physical Requirements

- Customer service skills (proficient)
- Knot tying skills (beginner)
- Boating experience (beginner and we will ask the Pioneer to complete an online boating education course if they have never done one)
- Must be able to lift up to 50 pounds, possess a valid Driver's License, and get on and off a boat without assistance

Employer Description

We are Pemetic Sea Farms and we farm our oysters in the diverse marine environment of Union River Bay with a perfect view of Mount Desert Island. The clean, cold water creates the perfect environment for farming plump, sweet and briny oysters. In addition to farming oysters, we are an agri-tourism business offering oyster farm tours and farm experiences.

